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## Corruption

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### 1. Introduction

Corruption is rampant in many poor countries. As such, anticorruption policies continue to be a central component of development strategies. For example, since 1996, the World Bank alone has supported more than 600 anticorruption programs.

Unfortunately, this is one area where research has lagged policy. Research on corruption faces two important obstacles—one empirical and one theoretical. On the empirical side, the primary challenge is measurement. Corruption, by its very nature, is illicit and secretive. How does one study something that is defined in part by the fact that individuals go to great lengths to hide it? How does one deal with the fact that attempts to measure corruption may cause the actors involved to either reduce their illicit behaviors during the periods of measurement or find new ways to obscure their behavior? If we cannot accurately measure corruption, how can we test among different theories, measure its impacts, or even produce suggestive correlations?

In recent years, some progress has been made to deal with these challenges. In particular, while the previous generation of corruption measures were mainly based on the perception of corruption by participants (with various assorted problems in interpreting these measures), the current generation of studies have focused on collecting and reporting objective information, obtained either from direct measurement or from other information.

The theoretical challenge comes in part from the need to go beyond thinking of corruption as a generic form of moral hazard in organizations to the point where we can map different manifestations of corruption to different underlying environments. Here the word "environment" is interpreted to cover both the usual focus of the corruption literature (the nature of the monitoring and the punishments) as well as the intrinsic motivation of the bureaucrats (e.g., how corruption fits into their moral compass)—and what is less emphasized, the nature of the particular economic decision that the bureaucrats are participating in. This expansion is important for two reasons. First, from the point of view of empirical research, differences in the nature of corruption in different economic settings is an important source of testable predictions. Second, for policy design, it is vital that we are able to think of how changing the environment might be an effective substitute for simply adjusting the

punishment (which may not be feasible).

An example might clarify the second point. Bandiera et al. (2009) study waste in government procurement in Italy, a country that is often rated as one of the most corrupt in Europe. Using detailed data, they show that different branches of government pay very different prices for the same product (down to the brand and color). These price discrepancies can differ by 50% or more. In fact, they estimate that the government could save up to 2% of GDP if most purchase officers paid the same price as that obtained by the most frugal officers.

They also show, however, that the price differences are a function of where the purchase officers buy. They can either obtain their supplies from the market or from an approved supplier, Consip. Consip charges a publicly announced price, which leaves no scope for kickbacks. Going to the market, in contrast, potentially allows the buyer to negotiate his own deal, which might include something extra for himself. If buyers go to the market to get kickbacks, we would expect the least-corrupt officers (i.e., those who were previously paying the lowest prices) to be the ones who switch to the Consip option when it becomes available. In fact, the data suggest the opposite. When a new item is added to Consip's list of available items, the bureaucrats paying the highest prices turn to Consip. Moreover, these purchasing officers are also the ones that were, by all accounts, the best monitored-members of the centralized bureaucracies rather than the more autonomous hospitals and universities. These observations suggest a different narrative. These officers pay much higher prices than others not only because of kickbacks. The issue is also one of justifiability. Buying from the official supplier requires no justification—and no effort. Bandiera et al. (2009) argue that a major source of the waste here is the fear of being prosecuted for corruption. Bureaucrats pay high prices to avoid any taint of corruption. Notice that under this logic, changing the bureaucratic rules to give the bureaucrat a fixed procurement budget but full discretion—so that she can even pocket any money she saves, may generate both less waste and less corruption. She might even pocket more money, but that would be perfectly legal, and being free to keep the money may give her a strong reason to avoid waste.

This argument does not imply that full discretion is always a good idea. Think of the allocation of hospital beds. If need is not related to ability to pay, giving a bureaucrat full discretion about how to allocate beds may lead to a large proportion of them going to those who do not really need them. Making stringent rules about how the bureaucrat is supposed to allocate the beds will generate corruption, as the greediest bureacrats will bend the rules to make more money, but also, potentially, a better allocation, because the more honest bureaucrats will adhere to the rules.

The more general point is that corruption is the result of the task that the bureaucrat is assigned to carry out. We can usually get rid of it by setting the appropriate task (giving discretion), but that is not always desirable from society's point of view. The optimal response to the possibility of corruption may often be to change the nature of the task. Note that the change in the task may not always reduce corruption: it might just address the misallocation or degradation of services that corruption often causes (e.g., that hospital beds were going to the rich or that the wait for a bed was unacceptably long).

Starting from the premise that the corruption we observe may be the result of the task assigned to the bureaucrat gives us a way to generate testable implications. In particular, we

will then be able to map the specific problem the government is trying to solve into a vector of outcomes (e.g., bribes, lines, or misallocation of beds). The questions we seek to answer are of the form: Are the waits likely to be longer when the government is trying to target hospital beds to the very poor rather than to the less poor? Are bribes likely to be greater when trying to target hospital beds to the very poor?

This repositioning of the corruption literature away from a purely crime-and-punishment approach toward a more task-focused approach connects it more closely to the literature on the internal economics of organizations that has emerged over the past two decades. This literature explicitly recognizes that most organizations use bureaucratic mechanisms similar to the ones associated with government bureaucrats for many of their internal decisions, which creates scope for corruption (Tirole 1986). However, there is much to be gained from focusing on the specific characteristics of the kinds of settings in which governments work. For example, one source of corruption in government is that governments are expected to deliver goods and services to those who cannot pay for their full value. This issue is less important in for-profit organizations. We return to the relationship between corruption in government and similar issues in private firms in Section 3.5.

This chapter highlights the progress made in the corruption literature over the past decade or so, with a focus on the doors this progress opens for future research. In this way it aims to be more forward than backward looking, less of a comprehensive review of corruption research and more of a guide to where it appears to be headed. It provides a theoretical framework to illustrate the tasks approach and an overview of the tools now available for empirically analyzing corruption. It then lays out the open questions we think are both interesting and within reach.

We start with a discussion of what we mean by "corruption" in Section 2. The key point is that corruption involves breaking rules, not just doing something that is unethical or against the collective interest. This approach leads us naturally to think of the task that the bureaucrat has been assigned (which includes the rules). This is the subject of Section 3, where we develop a simple theoretical framework for thinking about corruption and its many manifestations. We then discuss strategies for measuring corruption in Section 4. Section 5 discusses a recent empirical study that provides a clear test of the model, and Section 6 reviews the growing literature on how to combat corruption. We conclude with a discussion of the main areas we think important for future research (Section 7).

# 2. Defining Corruption

We define corruption as the breaking of a rule by a bureaucrat (or an elected official) for private gain. This definition includes the most obvious type of corruption—a bureaucrat taking an overt monetary bribe to bend a rule, thereby providing a service to someone that he was not supposed to. However, it would also encompass more nuanced forms of bureaucratic corruption. For example, it would include nepotism, such as if a bureaucrat provided a government contract to a firm owned by her nephew rather than to a firm that ought to win a competitive, open procurement process. This definition would also cover the case of a bureaucrat who "steals time": she may, for example, not show up to work, but still collect her

paycheck.<sup>2</sup>

Under this definition, the rules define what is corrupt. As a result, the same act can be classified as corruption in one setting but not in another. For example, in many countries (the United States, India, etc.) a citizen can obtain passport services more quickly if he pays a fee. While this act would not be considered corruption in these countries, it would be in others, where no such provision in the law exists. In contrast, many important political economy issues may not necessarily be considered corruption under this definition. For example, a government official providing patronage to supporters may have important ethical and allocative implications, but this act would not necessarily be corruption if no formal rule is technically broken.<sup>3</sup>

The definition of corruption used in this chapter is similar to those used by others in the literature, but there are important distinctions. For example, our definition is quite similar to that discussed by Svensson (2005: 20)—"the misuse of public office for private gain"—and to Shleifer and Vishny (1993: 599), who define corruption "as the sale by government officials of government property for personal gain." All three definitions imply that the official gains personally from her particular position. Moreover, as Shleifer and Vishny (1993) define property quite loosely to include both physical assets (e.g., land) and assets that have an option value (e.g., a business license), their definition encompasses many of the same acts of corruption discussed in this chapter and in Svensson (2005). However, there are slight differences in what qualifies as corruption across the definitions. For example, suppose we assume that a government official has the final say over whom to allocate a government contract to. He may choose to sell it to his nephew, and gain great personal happiness from doing so. Thus, this may be considered corruption under Svensson (2005) and Shleifer and Vishny (1993). However, if the official has the final say, and has not broken any official rules, this would not be considered corruption under our definition, despite being morally questionable.

We have chosen to use this definition for a combination of pragmatic and conceptual reasons. Pragmatically, the emphasis on breaking formal rules (as opposed to moral or ethical ones) sidesteps the need to make subjective ethical judgments and thereby avoids the need to have a deeper discussion of cultural differences.<sup>4</sup> The emphasis on all kinds of gain rather than just monetary sidesteps a measurement problem: bribes by their very nature are hard to measure, whereas rule breaking is easier to measure. Conceptually, these distinctions are also in line with the framework we describe in the next section.

# 3. A Formal Framework for Understanding Corruption

The challenge of modeling corruption comes from the very definition of corruption. As stated in Section 2, corruption is when the bureaucrat (or elected official) breaks a rule for private gain. This immediately raises some questions, because the rules themselves are chosen by the government. Specifically, why have these rules, which we know are going to be violated, been put in place? Why not change the rules so that there is no incentive to violate them? This idea leads to an ancillary question: can you change the rules costlessly and eliminate corruption

without affecting anything else that you care about?

To understand these issues, we begin by thinking about the underlying task. Our model of tasks is simple, and yet it captures many of the tasks bureaucrats (and also those in the private sector) typically carry out. We focus on an assignment problem. A bureaucrat must assign a limited number of slots to applicants. The applicants differ in their social valuation of a slot, their private valuation of it, and also their capacity to pay for it. This simple setup captures many important cases. Consider a profit-maximizing firm selling a good. In this case, the slot is the good, and private and social values coincide perfectly. Next, consider the case of a credit officer assigning loans at a government bank. Here, the private ability to pay may be the lowest precisely among those who have the highest social returns from the loan. This potential for divergence between private and social returns is not incidental—it may be the reason the government was involved in providing the loans in the first place. However, it is also the reason there is corruption.

The bureaucrat's task here goes beyond just allocating the slots: she may also face rules about what prices she can charge for them and whether she can engage in "testing" to determine an agent's type. The government sets both these rules and the incentives facing the bureaucrat.

Although this framework does encompass many models of bureaucratic misbehavior in the literature, we make no claims of generality for it. We make a large number of modeling choices that are pointed out as we develop the model. These are made mostly in the interests of simplicity and clarity, but many of them can also have substantive implications.

## 3.1. Setup

We analyze the problem of a government allocating slots through a bureaucrat who implements the allocation process. There is a continuum of slots of size 1 that need to be allocated to a population of size N > 1. Agents (i.e., citizens) have differing private and social values for slots. Specifically, there are two types of agents: H and L with mass  $N_H$  and  $N_L$ , such that  $N_H + N_L > 1$ . The social value of giving a slot to type H is H and L for type L. We assume that H > L. Private benefits can be different, with each group valuing their slots at h and L Agents' types are private information and unknown by either the government or the bureaucrat, though the bureaucrat has a technology for learning about type that is called "testing," which we describe below. Agents also differ in their ability to pay for a slot, which we denote by  $y_h$  and  $y_l$ : because of credit constraints, agents may not be able to pay full private value, so  $y_h \le h$  and  $y_l \le l$ .

There is a generic testing technology to detect agent types that the bureaucrat can use. If used on someone of type L (who is trying to pass the test) for a period of time t, the probability that he will fail the test (i.e., get an outcome F) is  $\phi_L(t)$ ,  $\phi'_L(t) \ge 0$ . The corresponding probability for a type H who wants to pass is 0; he always passes if he wants to (i.e., gets the outcome S). Either type can always opt to deliberately fail. The cost of testing for t hours is vt for the bureaucrat. The cost of being tested for the person for t hours is  $\delta t$ . A

simple example of testing would be a driving exam to verify that one can drive.

Testing is the only costly action taken by the bureaucrat in our model. We assume that the bureaucrat does not put in any effort to give out the slots. We capture much of what is relevant about bureaucrat shirking through this device, but there are no doubt some nuances that the model misses.

#### 3.1.1. Possible Mechanisms

The basic problem for the bureaucrat is the choice of a mechanism. The bureaucrat announces a direct mechanism that she can commit to ex ante.<sup>5</sup> Each mechanism constitutes a vector  $R = (t_x p_{xr}, \pi_{xr})$ , where  $t_x$  is the amount of testing for each announced type x = H, L;  $\pi_{xr}$  is the probability that someone acquires a slot conditional on announcing type x = H, L and achieving result r = F, S; and  $p_{xr}$  is the price this individual will pay in the corresponding condition. We restrict this discussion to winner-pay mechanisms here (mechanisms where the applicant does not pay when he does not receive a slot). For analysis of the more general case where a nonrefundable fee is required to enter the bidding, see, for example, Banerjee (1997).

Because the bureaucrat only chooses direct mechanisms, any *R* is supposed to satisfy the incentive constraints:

$$\pi_{HS}(h - p_{HS}) - \delta t_H \ge \pi_{LS}(h - p_{LS}) - \delta t_L$$

and

$$\begin{aligned} \pi_{LS}(l - p_{LS})(1 - \phi_L(t_L)) + \pi_{LF}(l - p_{LF})\phi_L(t_L) - \delta t_L \\ &\geq \pi_{HS}(l - p_{HS})(1 - \phi_H(t_H)) + \pi_{HF}(l - p_{HF})\phi_H(t_H) - \delta t_H \end{aligned}$$

Moreover, the clients are allowed to walk away. This is captured by the participation constraints:

$$\pi_{HS}(h-p_{HS})-\delta t_H\geq 0$$
 
$$\pi_{LS}(l-p_{LS})(1-\phi_L(t_L))+\pi_{LF}(l-p_{LF})\phi_L(t_L)-\delta t_L\geq 0.$$

There is also a total slot constraint:

$$N_H \pi_{HS} + N_L \pi_{LS} (1 - \phi_L(t_L)) + N_L \pi_{LF} \phi_L(t_L) \le 1.$$

Finally, there is affordability: agents cannot pay more than they have:

$$p_{Hr} \le y_H$$
,  $r = F$ ,  $P$   
 $p_{Ir} \le y_I$ ,  $r = F$ ,  $P$ .

Define **R** to be the set of values of *R* that satisfy these conditions.

#### 3.1.2. Rules

The government chooses a set of rules for the bureaucrat that take the form  $\Re = (T_x, P_{xr}, \Pi_{xr})$ , where  $T_x$  is the set of permitted values for amount of testing  $(t_x)$ ,  $P_{xr}$  is the set of permitted prices, and  $\Pi_{xr}$  is the set of permitted values for the probability that someone acquires a slot  $(\pi_{xr})$  for x = H, L and r = F, S. Although we assume that the government does not observe every individual's type, we do allow  $P_{xr}$  and  $\Pi_{xr}$  to depend on the buyer's type. The idea is that if there is a gross misallocation of slots or large-scale bribery by one type, there may be some way for the government to find out (the press might publish a story stating that the hospital beds were all being occupied by cosmetic surgery patients who are paying high prices, or the government might sample a few people who received slots). However, we do not assume that being able to observe violations of  $P_{xr}$  automatically implies being able to observe violations of  $P_{xr}$  automatically implies being able to observe violations of  $P_{xr}$  automatically about how the slots are being allocated.

We assume that  $\Re$  is feasible in the sense that there exists at least one  $R = (t_x, p_{xr}, \pi_{xr}) \in \mathbb{R}$  such that  $t_x \in T_x$ ,  $p_{xr} \in P_{xr}$ , and  $\pi_{xr} \in \Pi_{xr}$ . If  $\Re$  is not a singleton, then the bureaucrat has discretion.

The government also chooses p, which is the price that the bureaucrat has to pay to the government for each slot he gives out. Assume that this is strictly enforced, so that the price is always paid. This assumption can be relaxed easily, but the result offers no new insights.

In specific examples, we make specific assumptions about what the government can contract on, which will give structure to  $\mathbb{R}$ . For example, if  $t_x$  is not contractible, then the rules will not address it—in other words,  $T_x$  will be  $[0,\infty] \times [0,\infty]$ .

#### 3.1.3. The Bureaucrat's Choice

For each mechanism  $R \in \mathbf{R} \cap \mathcal{R}$ , the bureaucrat's payoff is

$$N_{H}\pi_{HS}(p_{HS} - p) + N_{L}\pi_{LS}(p_{LS} - p)(1 - \phi_{L}(t_{L}))$$

$$+ N_{L}\pi_{LF}(p_{LF} - p)\phi_{L}(t_{L}) - vN_{H}t_{H} - vN_{L}t_{L}.$$

However, if R is in  $\mathbf{R} \cap \mathbb{R}^c$ , we assume that a bureaucrat pays a cost for breaking the rules, which is  $\gamma$ . Hence, the bureaucrat's payoff for any R in  $\mathbf{R} \cap \mathbb{R}^c$  is

$$N_{H}\pi_{HS}(p_{HS} - p) + N_{L}\pi_{LS}(p_{LS} - p)(1 - \phi_{L}(t_{L})) + N_{L}\pi_{LF}(p_{LF} - p)\phi_{L}(t_{L}) - \nu N_{H}t_{H} - \nu N_{L}t_{L} - \gamma.$$
(1)

We assume that the cost  $\gamma$  is unknown to the government when setting rules, though it knows that it is drawn from a distribution  $G(\gamma)$ . A corruptible bureaucrat is one for whom  $\gamma$  is finite.<sup>6</sup> As a result, we write  $R(\mathcal{R}, \gamma)$  as the mechanism chosen by a bureaucrat with cost of corruption  $\gamma$  when the rule is  $\Re$ .<sup>7</sup>

#### 3.1.4. The Government's Choice

We assume that the bureaucrat is the agent of what we call the "government" (but what others have called the "constitution maker"), a principal whose preference is to maximize the social welfare generated by the allocation of the slots. This assumption is partly an artifact of the way we model things. What is key is that the bureaucrat has a boss whose objectives are different from hers and who is in a position to punish her. Otherwise, she would never have to break any rules, because she, in effect, would make her own rules. The assumption that her boss cares only about social welfare is convenient but not necessary. Much of what we have to say would pertain if the principal cares less about the bureaucrat's welfare and more about that of the other beneficiaries, which may be true even if one thinks of the principal as the standard issue, partly venal, politician. After all, the politician cares about staying in power, and making the bureaucrat happy may not be the best way to do so. Of course, it is possible that the bureaucrat is the one who cares about beneficiaries and is trying to protect them from her boss. This is an interesting and perhaps important possibility that we do not investigate here. More generally, a setup like ours deliberately rules out the more interesting strategic possibilities that arise in models of political economy, to focus on the implementation issues that arise even without them.<sup>8</sup> The government therefore maximizes

$$\begin{split} &\int [N_H \pi_{HS}(R(\mathcal{R},\gamma))H + N_L \pi_{LS}(R(\mathcal{R},\gamma))(1-\phi_L(t_L(R(\mathcal{R},\gamma))))L \\ &\quad + N_L \pi_{LF} \phi_L(t_L(R(\mathcal{R},\gamma)))L - (v+\delta)N_H t_H(R(\mathcal{R},\gamma)) - (v+\delta)N_L t_L(v)] \, dG(\gamma) \end{split}$$

by choosing  $\Re$ .

# 3.1.5. Interpretation

We intend for this model to be the simplest one that can illustrate all features of interest. Specifically, it allows the bureaucrat to have multiple dimensions of malfeasance:

- Corruption. The bureaucrat breaks the rules.
- *Bribe taking*. The bureaucrat charges higher prices than those mandated.
- Shirking. The bureaucrat fails to implement mandated testing.
- Red tape. The bureaucrat implements more than the mandated amount of testing.
- *Allocative inefficiency*. The wrong people obtain the slots (according to the rules), or some slots remain unallocated when the rules require that all slots be given out.

There is corruption in equilibrium because the government does not observe the cost  $\gamma$ . If the government knew the particular bureaucrat's  $\gamma$ , it would know what the bureaucrat would choose, given the rules that are set; hence, the government would be able to set rules that would not be broken. However, when  $\gamma$  can take different values, the government has to choose between rules that give the bureaucrat a great deal of discretion (so that they will almost never be broken) and rules that are more rigid (to induce the bureaucrat to act in the social interest) and therefore will be broken by some bureaucrats (precisely because they are more stringent).

This straightforward problem goes beyond the standard resource allocation problem under asymmetric information in two important ways. First, we do not assume that the private benefit to the person who obtains the slot is necessarily the social benefit. Such a divergence is characteristic of many situations involving the government. For example, society wants to give licenses to good drivers (H > 0) and not to bad ones (L < 0), but the private benefits of getting a license are probably positive for both types. Or suppose the slot is avoiding a jail sentence. H types are innocent. L types are not. H > 0 is the social benefit of not sending an innocent to jail. L < 0 is the social benefit of not sending a criminal to jail. However, the private benefits are positive for both types:  $h \le l$  but h, l > 0. Second, we allow the potential beneficiaries to have an ability to pay that is less than their private benefits (or willingness to pay) ( $l > y_L$  or  $h > y_H$ ). This condition is conventionally treated as being equivalent to the beneficiary being credit constrained, but it is worth emphasizing that it covers a range of situations (including the credit-constraint case). For example, consider the person who wants to take his child to the hospital to be treated, but his permanent income does not cover the cost. He would, however, be willing to pay his entire income (less survival needs, say) to save his child's life and also would be willing to additionally stand in line for 4 hours a day every morning. In this case, his total willingness to pay (in money and time) is clearly greater than his ability to pay. Clearly, if he could freely buy and sell labor, this case would reduce to the standard credit-constraint case, but given the many institutional features that govern labor markets, this would be an extreme assumption.9

However, the formulation embodies a number of important simplifying assumptions. We impose, for example, that rule breaking of any type has the same cost, which obviously need not be the case. For example, when a bureaucrat and an agent collude in such a way that the agent is better off than under the official rules, there will probably be less chance of being caught than when the bureaucrat attempts to make the agent worse off. We also do not deal with distributional issues: the government is indifferent to who—between the bureaucrat and his various types of clients—gets to keep how much money. We return to why this issue may be important later in the chapter.

# 3.2. A Useful Typology

Before jumping into the analysis of this model, it is helpful to underline some of the different possibilities that can arise in our framework (Table 1). The following typology will prove to be particularly handy. The labels of the cases should be self-explanatory, but more explanation

emerges as we analyze each case.<sup>10</sup>

Table 1. Possibilities arising from the corruption model

Agent's valuation of slot	Agent's relative ability to pay	
	$y_H > y_L$	$y_H \le y_L$
h > l	Case I: alignment	Case III: inability to pay
$h \leq l$	Case II: unwillingness to pay	Case IV: misalignment

### 3.2.1. Examples of Case I: Bids Aligned with Value

In this case, social and private value rankings align. Although the pure market case,  $H = h = y_H$ ,  $L = l = y_L$ , belongs to this category, this case is ultimately broader than that, because even though the rankings may align, the actual ability to pay may not match social value. Some other examples that fall into this case include:

- 1. Choosing efficient contractors for road construction. Type H are the more efficient contractors. For the same contract, they make more money (h > l): Within our framework, contractors asking a lower price for their work is the same thing as them paying more up front to secure a contract that will eventually pay them a fixed amount. Because the contractors will be paid for their work, the price that they pay to obtain the contract can be seen as just a discount on how much they will eventually be paid rather than viewed as an out-of-pocket expense. It is plausible therefore that  $y_H = h$  and  $y_L = l$ .
- 2. Allocating licenses to import goods to those who will make the socially optimal use of them. In an otherwise undistorted economy, the private benefits should be the same as the social benefits, as in the road construction example, but in this example, there may be credit constraints, because the license is first paid for and the profits come later. However, it is plausible that type H agents should be able to raise more money than type L agents. Thus,  $y_H < h = H > L = l > y_L$ , and  $y_L < y_H$ .

## 3.2.2. Examples of Case II: Unwillingness to Pay

This case is the least likely of the four cases, and so we do not spend much time on it. However, one possible example is a merit good, such as subsidized condoms for protection against HIV infection: H are high-risk types. They like taking risks. Hence, h < l. However, they may also be richer than type L (e.g., because they can afford to buy sex):  $y_H > y_L$ .

## 3.2.3. Examples of Case III: Inability to Pay

In this case, there is alignment of values: the high type values the good more than does the low type, but there is an inability to pay.

- 1. How to allocate hospital beds? The H types more urgently need the hospital beds (e.g., compared to those who just want cosmetic surgery). The social valuation probably should be the private valuation in this case: H = h > L = l > 0. However, there is no reason to assume that the H types can afford to pay more. We capture this situation by assuming  $y_H = y_L = y$ .
- 2. How to allocate subsidized foodgrains targeted to the poor? Presumably, the H types are the poor who benefit more from subsidized foodgrains, and the social benefit is plausibly just the private benefit (H = h > L = l > 0). However, the poor may not be able to pay as much for the grain as can the nonpoor:  $y_H < y_L$ .
- 3. How to allocate government jobs to the best candidates? The private gains from landing the job may be higher for the H types (because the jobs offer so much more rents than the next-best alternative, and the better candidate may get more out of the job). However, everyone is constrained by how much they can pay for the job up front ( $y_H = y_L = y$ ).

#### 3.2.4. Examples of Case IV: Values Misaligned

In this case, there is simple misalignment between social and private valuation: those to whom the government would like to give the slot value it the least:

- 1. *Law enforcement*. We have already mentioned this example, where the slot is avoiding jail time: H > 0 > L,  $y_H = y_L = y$ , h = l > 0.
- 2. *Driver's licenses*. We discussed the setup of this example previously. However, this example would fall under Case IV if bad drivers value the license more, because they are more likely to be picked up by the police: H > 0 > L,  $y_H = y_L = y$ , h < l.
- 3. *Procurement*. The government wants to procure a fixed number of widgets and has a fixed budget for them (e.g., Bandiera et al. 2009). Suppose there are high-quality firms and low-quality firms. It is socially efficient to procure widgets from the high-quality firm, even though these firms have higher costs. In this case the slot is the contract, which needs to be allocated among firms. The gains from getting the contract are obviously higher for the low-quality firm, which has lower costs. So l > h. As long as these firms are not credit constrained, that would also mean that  $y_H = h$  and  $y_L = l$ .

## 3.3. Analyzing the Model

This very simple model nevertheless allows for a rich variety of possibilities and situations. Here we confine ourselves to some illustrative examples of the kind of incentive issues that can arise in this framework, the corresponding patterns of rules chosen, and the violations of the rules. Specifically, we focus on a set of special instances of Cases I, III, and IV, which yield

many of the insights we are looking for. We then briefly discuss the other cases.

### 3.3.1. Analysis of Case I

In this case, private and social rankings are aligned. Assume in addition that  $N_H < 1$ , but L > 0, so that it is optimal to give the leftover slots to L types. To solve the government's problem, we start with the mechanism design problem. Consider the following candidate solution (we drop the success or failure subscripts when a particular type is not being tested):

$$p_H = y_L + \epsilon, \quad p_L = y_L$$

$$\pi_H = 1, \quad \pi_L = \frac{1 - N_H}{N_L}$$

$$t_H = t_L = 0.$$

Notice that the low types would not want to pretend to be high types. They cannot pay  $p_H$ . What about the high types? If they pretend to be the low types, they could pay  $\in$  less, but they would receive the slot with probability less than 1. As long as

$$h - (y_L + \epsilon) \ge \frac{1 - N_H}{N_L} (h - y_L),$$

the high types would prefer to pay the price and be guaranteed a slot. We can always set  $\in$  low enough to ensure that this is the case. Therefore, the mechanism is incentive compatible for small enough  $\in$ . Because both types receive positive expected benefits, the participation constraints are also satisfied. The solution is feasible, because the ratio  $\frac{1-N_H}{N_L}$  was chosen precisely to exhaust the total number of slots. Finally, it is affordable, as long as  $\in$  is small enough, because  $y_H > y_L$  in this case. Define E to be the set of  $\in$  such that this mechanism is in  $\Re$ .

This solution is also social-welfare maximizing, because every H type receives a slot, every slot is taken, and no one is tested. The key question is whether the bureaucrat will want to choose this mechanism for some  $\epsilon \in E$ : if he will choose it, then the government's problem is solved. However, it is possible that he might prefer an alternative mechanism.

Given our assumption that there is a fixed cost of breaking the rules, if the bureaucrat is corruptible and chooses to break the rules, he will choose the mechanism that maximizes his payoff given by (1). Therefore, he will want to maximize the amount of revenue he can extract. The mechanism already allows him to extract all possible revenues from type L. To maximize his payoff (in this class of mechanisms), he will set  $\epsilon$  to its maximal value in E. That is, he will set

$$p_H = p_H^* = \min \left\{ y_H, \, y_L + (h - y_L) \frac{N-1}{N_L} \right\}.$$

Let us, with some abuse of terms, call the following the "auction mechanism":

$$p_H = p_H^*, \quad p_L = y_L$$
 $\pi_H = 1, \quad \pi_L = \frac{1 - N_H}{N_L}$ 
 $t_H = t_L = 0.$ 

However, in this scenario, he is not extracting all the rents from type H, because  $p_H$  might be lower than  $y_H$ . What are the other mechanisms that could potentially give him higher payoffs?

One is the class of monopoly mechanisms. Set

$$\begin{split} p_H &= \widetilde{p_H} \leq y_H, \quad p_L = y_L \\ \pi_H &= 1, \quad \pi_L = \min \left\{ \frac{(h - \widetilde{p_H})}{(h - y_L)}, \frac{1 - N_H}{N_L} \right\} \\ t_H &= t_L = 0. \end{split}$$

These mechanisms are constructed so that the probability of getting the slot as an L type is low enough that no H type will want to pretend to be an L type. No L type can afford the slot at the H type's price, so that incentive constraint also does not bind. By construction, these mechanisms also satisfy the slot constraint, as well as the participation and affordability constraints. However, they generate an inefficient outcome, as some slots are wasted.

Obviously, this class of mechanisms will only interest the bureaucrat if  $(h-y_L)\frac{N-1}{N_L}+y_L<\widetilde{p_H}\leq y_H$ . The condition that it makes more money than the auction mechanism is that the expression

$$N_H(\widetilde{p_H} - p) + N_L \frac{(h - \widetilde{p_H})}{(h - y_L)} (y_L - p)$$

is increasing in  $\widetilde{p_H}$ , because for  $\widetilde{p_H} = (h - y_L) \frac{N-1}{N_L} + y_L$ , this is exactly the payoff from the auction mechanism. The relevant condition is therefore

$$N_H > N_L \frac{(y_L - p)}{(h - y_L)}.$$

If this condition holds, the monopoly mechanism that maximizes the bureaucrat's earnings

will have  $\widetilde{p_H} = y_H$ . Otherwise, the auction mechanism dominates.

Finally, the last alternative we consider is the testing mechanism:

$$\begin{split} p_H &= \min \left\{ y_H, \, h - (h-l) \frac{1-N_H}{N_L} \right\}, \quad p_{LS} = p_{LF} = y_L \\ \pi_H &= 1, \quad \pi_{LS} = \pi_{LF} = \frac{1-N_H}{N_L} \\ t_H &= 0, \quad t_L = \max \left\{ 0, \, \frac{1}{\delta} \min \left\{ (h-y_L) \frac{1-N_H}{N_L} - (h-y_H), \, (l-y_L) \frac{1-N_H}{N_L} \right\} \right\}. \end{split}$$

The exact construction of this mechanism is less obvious, so let us look at it in a bit more detail. The idea of this mechanism is to use testing just to reduce the rents of the self-declared L types, so that H types would not want to pretend to be L types. It is inefficient, because testing is wasteful. Because H types are more likely to pass a test than L types are, it would be counterproductive to reward "passing": the goal is to discourage H types from pretending to be L types. To reward failing the test also does not work: H types can always fail on purpose. Therefore, there is no advantage to conditioning on test outcomes.

To see that testing relaxes type *H*'s incentive constraint, note that now it becomes

$$(h - p_H) \ge (h - y_L) \frac{1 - N_H}{N_L} - \delta t_L.$$

Clearly,  $p_H$  can go up when  $t_L$  increases, which is why the bureaucrat might want it to. However, there is obviously no point in driving  $t_L$  past the point where  $p_H = y_H$ . This defines one limit on how large  $t_L$  should be:

$$(h - y_H) - (h - y_L) \frac{1 - N_H}{N_L} \ge \delta t_L.$$

Another limit comes from the fact that, by imposing testing, the L type is made worse off. So  $t_L$  must satisfy  $IR_L$ :

$$(l - y_L) \frac{1 - N_H}{N_L} \ge \delta t_L.$$

As long as  $IR_L$  is not binding, raising  $t_L$  always pays off in terms of allowing  $p_H$  to be raised. Once it binds, it is possible to continue to increase  $t_L$  by reducing  $p_L$  below  $y_L$ . However, this will never pay off, because reducing  $p_L$  also forces the bureaucrat to reduce  $p_H$ . Setting  $\delta t_L = (l-y_L) \frac{1-N_H}{N_L}$  and plugging this into type H's incentive constraint gives us the limit on

how high we can drive  $p_H$  by testing L types:

$$p_H \le h - (h - l) \frac{1 - N_H}{N_I}.$$

Putting these observations together explains why we construct the testing mechanism in this way.

It is also worth observing that  $t_L = 0$  when  $y_L = l$ . This result occurs because when  $IR_L$  is binding, red tape will never be used. Thus, the fact that the bureaucrat's clients are unable to pay the full value of what they are getting is key for the result that there is red tape (that is why they pay in "testing" rather than money).

These three mechanisms do not exhaust the class of feasible mechanisms. For example, it may be possible to combine the testing and monopoly mechanisms. However, it is easy to think of situations where each of them may be chosen by some bureaucrats, depending on the rules that the government sets and other parameters. The trade-offs that this model generates are mainly what we need to understand.

**Scenario 1** Suppose that  $(h - y_L) \frac{N-1}{N_L} + y_L \ge y_H$ . Then, the auction mechanism extracts as much rent as possible. The government can give the bureaucrat full discretion (no rules) and expect the optimal outcome. It can then set p to appropriately divide the surplus between itself and the bureaucrat. The bureaucrat chooses the auction mechanism.

Scenario 2 Suppose that  $(h - y_L) \frac{N-1}{N_L} + y_L < y_H$ . Assume that  $\pi_{xr}$ ,  $p_{xr}$ , and  $t_x$  are contractible. The rules do not impose any restrictions on the choice of  $t_x$ . Also, assume that the bureaucrat has no cost of testing (v = 0) and that it is possible to extract maximal rents from type H by testing the type L, which will be true when  $t_x$ 

$$y_H \le h - (h - l) \frac{1 - N_H}{N_I}.$$

Suppose first that the government sets no rules. Because the bureaucrat pays no cost for testing and testing allows her to extract maximal rents, she will choose the testing mechanism described above as a way to create artificial scarcity.

One alternative for the government is to set the rules so that the maximum price the bureaucrat can charge is  $(h-y_L)\frac{N-1}{N_L}+y_L$ , and all testing is forbidden. For those bureaucrats not prepared to break the rules, the optimal mechanism in this case will be the auction mechanism (because they were deviating from it precisely to charge the H type a higher price, which is now not allowed).

However, those bureaucrats who have a low cost of breaking the rules (low y) will deviate

from the auction mechanism and choose the testing or the monopoly mechanism. <sup>12</sup> The testing mechanism tends to extract less money from each L type (because they also pay the cost of being tested), but more L types get slots. Which of the two will be chosen depends on the parameter values. For example, an increase in  $y_H - y_L$ , keeping  $l - y_L$  fixed, makes the monopoly mechanism relatively more attractive (intuitively, when the H type can pay relatively more, the cost of including the L type increases). If the monopoly mechanism is chosen, there will be no red tape, but large bribes (price above the maximum allowed price) will occur. If the testing mechanism is chosen, we will observe both bribery (price above the maximum allowed price) and red tape. Nevertheless, from the social welfare point of view, this outcome is strictly better than the no-rules outcome, because a fraction of the bureaucrats (those with high  $\gamma$ ) choose the auction mechanism. What is particularly interesting here, though, is that the rules themselves are now affected by the potential for corruption. A different set of rules make sense when the bureaucrats are more corruptible.

**Scenario 3** Suppose that  $(h - y_L) \frac{N-1}{N_L} + y_L < y_H$ . Assume  $p_{xr}$  and  $t_x$  are contractible, but  $\pi_{xr}$  is not. However, let v be very high, so that the bureaucrat is not prepared to use red tape.

In the absence of any rules, the bureaucrat will either choose the auction or the monopoly mechanism. We already generated the condition under which the monopoly mechanism makes more money:

$$N_H > N_L \frac{(y_L - p)}{(h - y_I)}.$$

Interestingly, this condition is less likely to hold if p is lower—the government may be better off not charging the bureaucrats for the slots. However, even with p = 0, it is possible that the above condition holds (especially if  $y_L$  is very low), and the bureaucrat, unconstrained, would choose the monopoly mechanism. Suppose that this is the case. Then the no-rules outcome will leave many slots unallocated.

The government may prefer to set a rule where the prices that can be charged are capped by  $(h-y_L)\frac{N-1}{N_L}+y_L$ . Then the bureaucrats who have high  $\gamma$  will choose the auction mechanism, while the low- $\gamma$  bureaucrats will choose the monopoly mechanism. There will be bribery, because the monopoly price is higher than the price cap.

## 3.3.2. Analysis of Case III

Let us focus on one special case: L > 0,  $N_H < 1$ , h > l,  $y_H = y_L$  (which are the assumptions under which this case is analyzed in Banerjee 1997). To limit the number of cases, let  $y_H = y_L = y < l$  and  $\phi_L(t) = 0$ ; that is, no one ever fails the test. In this case, once again there is an auction

mechanism:

$$p_H = y, \quad p_L = p_L^*$$
 
$$\pi_H = 1, \quad \pi_L = \frac{1 - N_H}{N_L}$$
 
$$t_H = t_L = 0,$$

where  $p_L^*$  is such that <sup>14</sup>

$$l - y = \frac{(1 - N_H)}{N_L} (l - p_L^*).$$

This mechanism implements the efficient outcome, because the high types, though they cannot pay more, value the slot more (h > l) and hence would rather pay the high price (all they can afford) and ensure a slot rather than risk not getting one at the low price. The logic of auctions still works.

However, now consider an alternative testing mechanism:

$$p_H = y, \quad p_L = y$$
 
$$\pi_H = 1, \quad \pi_L = \frac{1 - N_H}{N_L}$$
 
$$t_H = t_H^*, \quad t_L = 0,$$

where  $t_H^*$  is given by

$$l - y - \delta t_H^* = \frac{1 - N_H}{N_I} (y - l).$$

As in Scenario 2, testing only happens when l - y > 0.

A third is a lottery mechanism, given by

$$p_H = y, \quad p_L = y$$
$$\pi_H = \pi_L = \frac{1}{N}$$
$$t_H = 0, \quad t_I = 0.$$

The bureaucrat charges everyone y and simply holds a lottery to allocate the slots.

**Scenario 4** Suppose that  $\pi_{xr}$ ,  $p_{xr}$ , and  $t_x$  are all contractible, and v = 0.

What would happen if the government set no rules? The bureaucrat would always prefer the lottery, with a very significant misallocation of slots.

Now, suppose the government sets the rules so that the bureaucrat is required to choose

$$\pi_H = 1, \ \pi_L = \frac{1 - N_H}{N_L},$$

but there is no rule for what prices he can charge or the amount of testing. Every bureaucrat will choose the testing mechanism, because it gives them the same payoff as the lottery without breaking any rules.

Suppose the government wants to stop this unnecessary testing. Then it can set rules so that the bureaucrat is required to set the auction mechanism:

$$p_H = y$$
,  $p_L = p_L^*$   
 $\pi_H = 1$ ,  $\pi_L = \frac{1 - N_H}{N_L}$   
 $t_H = t_L = 0$ .

This mechanism will be chosen by those bureaucrats who have high enough  $\gamma$ . However, the low- $\gamma$  bureaucrats will choose the testing mechanism, and there will be both bribery and red tape. <sup>15</sup>

Alternatively, the government could choose the lottery as the rule. All bureaucrats would then choose it and there would be no corruption and no red tape, but the outcome that everyone chooses would involve misallocation. However, because there is no testing, this outcome might be better than that from testing, if the cost of being tested,  $\delta$ , is high enough. Moreover, the testing mechanism is only better because it makes the high- $\gamma$  bureaucrats choose the optimal mechanism. Therefore, if most bureaucrats face a low value of  $\gamma$ , representing a government that cannot enforce the rules very well, then the lottery mechanism is likely to dominate.

### 3.3.3. Analysis of Case IV

Let us restrict our attention to the specific situation  $N_H > 1$ ,  $y_L = l > h = y_H$ , and L < 0. The goods are scarce, but the private valuation of the high types is lower than that of low types. The low types should ideally not obtain the slots. The analysis in this section draws on Guriev (2004). Consider the following testing + auction mechanism:

$$p_{HS} = p_H^*, \quad p_{HF} = p_L = l$$
  
 $\pi_{HS} = 1/N_H, \quad \pi_{HF} = \pi_L = 0$   
 $t_H = t_H^*, \quad t_L = 0,$ 

where  $t_H^*$  and  $p_H^*$  solve the two equations<sup>17</sup>

$$h - \delta t_H^* - p_H^* = 0 (2)$$

$$(1 - \phi_L(t_H))(l - p_H^*) - \delta t_H^* = 0.$$
(3)

It is easy to check that this mechanism satisfies all the constraints. Of particular interest are type *L*'s truth-telling constraint:

$$(1 - \phi_L(t_H))(l - p_H^*) - \delta t_H^* \le 0,$$

which states that type L individual voters weakly prefer not getting the slot to pretending to be a type H and getting it with some probability. It is clear that for this condition to hold,  $t_H^* > 0$ , because without testing, the L types always want the slot if the H types do. Testing is necessary in this case.

This mechanism also implements the optimal allocation (only H types get the slots) with the least amount of testing.

However, the bureaucrat may consider other mechanisms. One possibility is a straight auction:

$$p_H = p_L = l$$
  

$$\pi_H = 0, \quad \pi_L = 1/N_L$$
  

$$t_H = 0, \quad t_L = 0.$$

Another is a lottery. No one is tested, but the allocation is all wrong—only *L* types receive the slots:

$$p_H = p_L = h$$
  
 $\pi_H = 1/N, \ \pi_L = 1/N$   
 $t_H = 0, \ t_L = 0.$ 

**Scenario 5** Suppose that  $\pi_{xr}$ ,  $p_{xr}$ , and  $t_x$  are contractible, and v > 0. Consider what would happen without any rules. The auction mechanism maximizes the bureaucrat's earnings without any testing and will be chosen. Now suppose the government sets rules about  $t_x$ ,  $\pi_{xr}$ ,

and  $p_{xr}$  exactly at the level given by the testing + auction mechanism. Bureaucrats who do not want to break the rules will then choose the testing + auction mechanism. The ones who are prepared to break the rules will choose the auction mechanism. There is bribe taking, shirking, and misallocation of resources (similar to Bandiera et al. 2009).

However, the government could also give up on trying to implement the ideal testing + auction mechanism. It could set the rules corresponding to the lottery mechanism. The advantage of this mechanism is that the bureaucrats are making more money from the slots, because  $h > p_H^*$ , and spending less effort on testing; hence, the gains from deviating are smaller. The disadvantage is that some slots go to the L types, even if the bureaucrat is not corrupt. However, fewer of them deviate from the rules and give all slots to the L types.

### 3.4. Interpretation of Results

The above analysis makes clear the essence of our approach. Governments are interested in setting rules when the laissez-faire outcome does not maximize social welfare. Put simply: in this model, governments only interfere to improve an inefficient situation. Corruption, however, results when these rules do not extract maximum surplus for the bureaucrat. Sometimes the rules allow the bureaucrat to extract surplus exactly as she wants (e.g., Case I in Section 3.3.1), but in many other cases they may not. The task assigned to the bureaucrat and the rules are chosen by a government cognizant of the possibility for corruption. In several of the cases, it is clear that the presence of corruptible bureaucrats changes the rules and tasks. The government chooses those rules, and the task is assigned to the bureaucrat, recognizing that the rules will sometimes be broken. The overall outcome is still improved by setting those rules. This is the essence of the tasks approach.

However, the model also offers other, more specific, insights. The first observation is that red tape goes hand in hand with bribery. Given that testing is costly, there is no reason to overuse it, unless there is extra money to be made. However, there are two distinct reasons for using it. When the willingness to pay is aligned with ability to pay and social valuation (Case I; specifically, Scenario 2), red tape is faced by L types, that is, those who have a low probability of obtaining the good, and is designed to create some artificial scarcity and extract more rents for the bureaucrat (along the lines suggested by Shleifer and Vishny 1994). In other words, the purpose of the red tape is to screen in the types with a high willingness to pay. When ability to pay is not related to the willingness to pay (Case 3, Scenario 4), then red tape emerges, because even corrupt bureaucrats prefer to generate as efficient an allocation as possible, conditional on not making less money. The red tape is then placed on the H type, and the purpose is to screen out the types with a low willingness to pay.

The second point is that red tape only emerges when  $y_L < l$ . Moreover, it is easy to check that in both cases, red tape increases in the gap between the willingness to pay and the ability to pay. The intuition is simple. It is precisely because this gap exists that it is possible to impose red tape. If there were no such gap, the client would simply walk away if faced with a great deal of red tape. This reasoning makes it clear why people do not have to endure red tape

when they try to buy most marketed goods (i.e., goods for which  $l = y_L$ ). Governments are associated with red tape, in this view, because governments often supply goods to people whose ability to pay is less than their willingness to pay. For that reason, this problem is particularly acute for governments serving the poor.

A third point, which is related to the first, is that red tape does not have to result from scarcity. Scarcity may have a positive or a negative effect on red tape, depending on whether we are trying to discourage the *H* type from pretending to be an *L* type (Scenario 2, where scarcity reduces red tape) or the opposite (Scenario 4, where scarcity increases red tape).

A fourth point comes from thinking about the correlation between red tape and bribery. This correlation is emphasized by La Porta et al. (1999), who, looking at cross-country data, argue that the positive correlation of testing with bribery is evidence that much testing is unnecessary and hence is red tape. As already observed, red tape only occurs when there is bribery. However, we cannot assume that there is always more red tape when there is more bribery—that depends on what is the underlying source of variation as well as the underlying economic problem. For example, both in Scenarios 2 and 4, the incentive to move away from the auction outcome toward the testing outcome is always stronger when  $l-y_L$  is larger. Therefore, there will be more red tape and corruption when  $y_L$  is lower, as long as the government sets rules that correspond to the socially efficient mechanism. In contrast, when  $y_H-y_L$  goes up, keeping  $l-y_L$  fixed, corrupt bureaucrats will switch from testing to monopoly (see Scenario 2). There is an increase in the size of bribes and a fall in red tape. <sup>18</sup>

A fifth point follows from Scenario 5. Bribery can be associated with red tape, but it is also associated with shirking, which, in a sense, is the opposite of red tape.

A sixth point follows from the observation in Scenario 4 that a rightward shift in the distribution of  $\gamma$  will lead the government to switch from rules that correspond to the lottery mechanism to those that correspond to the testing mechanism. This switch leads to greater bribery and more red tape but to less misallocation and is therefore worthwhile. In other words, greater state capacity might be associated with more red tape and bribery. Conversely, a lack of bribery cannot be interpreted as evidence that all is well.

A seventh observation is that corruption might force the government to give up on trying to maximize its revenues from the sale of slots. In Scenarios 1 and 3, we saw that the government should set the price of the slots to the bureaucrat as low as possible to reduce corruption.

Finally, it is clear that the government often faces a choice between more desirable mechanisms that are more subject to corruption and less desirable ones that are less so. This is exactly the choice in Scenario 4 but also in Scenario 5. Corruption is therefore an outcome of this choice.

### 3.5. Firms and Governments: A Digression

The broad framework developed above would apply, mutatis mutandis, to any situation where the principal cares about the assignment of slots to the right people but not how much

money he makes from the slots, but the slot allocation is implemented by an agent who does not care about who gets the slots but is concerned about how much money she makes. The first assumption comes directly from our framework.

However, much of what is interesting here also relies on two additional assumptions. First, the private valuation of those who receive the slots is not necessarily equal to the value the principal puts on giving them the slots. Second, the private valuation may not be the same as the ability to pay.

These assumptions are quite natural in the context of thinking about governments and similar organizations, such as nonprofit organizations. However, in the conventional way of looking at market transactions (think of the principal as the manufacturer, the agent as the retailer, and the clients as buyers), none of these *three* defining assumptions probably apply. We now recognize that there are many transactions involving firms where the firm is not seeking to maximize short-run profits, because of multitasking, reputation, or signaling, for example, or because the transaction is internal to the firm (e.g., who should be promoted). In such cases, our first two assumptions are likely to be satisfied. However, the third key assumption (about the divergence between the willingness and the ability to pay) is less obviously applicable.

Thus, Cases I and IV probably fit the private sector best (see Sections 3.3.1 and 3.3.3). We know that there can be corruption in both these cases (Scenario 2 or Scenario 5), even if the ability and the willingness to pay are the same ( $y_L = l$ ,  $y_H = h$ ). However, as already observed, there will not be red tape in such cases, though shirking may occur.

Other potential sources of corruption that do not arise in our model may occur in private firms. There may be conflicts over the division of the surplus with a profit-maximizing principal—for a variety of reasons (e.g., the agents may be credit constrained), the firm may want to share enough of its realized revenues with its agents to align their incentives. This may be even more of an issue for private firms than for governments, though as discussed in Section 3.6, it is central to some things that governments do, such as tax collection.

Many reasons not in our model account for why the government may have more corruption than private firms do. One big difference between firms and the government is that even when many of the transactions take place within the firm, there is still an ultimate principal (or principals) whose business is maximizing profits. This could place a limit on the level of rents that could possibly be captured. Consider corruption in promotion decisions. This context offers opportunities for corruption in both sectors. In the government context, there are jobs that one would like to capture because they offer rents in terms of bribes from customers (e.g., the job of a policeman). Thus, both the capacity to engage in corruption and a willingness to do so exist (there are big rents). The firm context allows room for corruption, because promotions are also not allocated through a market mechanism. However, the upside gains from capturing the job are far more limited: the customers are paying market prices, and hence, there are no rents to be had from them. At best, one gets the rents from a higher paying job and, in most cases, these are nowhere near the rents to be had from having access to customers who are willing to pay a bribe.

A related point is that governments and firms are held accountable through different

mechanisms. Governments have to convince voters to reelect them, but the welfare of the voters depends on a combination of many outcomes. As a result, the electorate cannot simply use single metrics, such as revenues or taxes collected, to evaluate performance. Firms, however, are (much more easily) evaluated along a single dimension—profitability. This difference generates opportunity for corruption in government that does not exist in firms. For example, consider procurement procedures. In firms, a clear mapping connects from corruption in procurement to lower profitability, which the boss typically does not like. Whereas in the government, the resultant rise in costs is probably submerged somewhere in the general budget, and while the loss of quality might be noticed by some voters, they would most likely place small weight on it in their decision of whom to vote for. Indeed, we might speculate that those who are in favor of corruption in government have a stake in arguing against any single metric of performance.

In summary, firms have less slack at the edges than governments. This lack of slack limits the room for corruption within the organization. Of course, it does not completely eliminate corruption. Nor does it mean that all firms face little slack. For instance, poorly governed firms or those with monopoly power or other factors generates slack. We are merely speculating that qualitatively, governments experience much more slack when dealing with clients, and this slack translates into more opportunity for corruption in the organization.

#### 3.6. Limitations of the Framework

#### 3.6.1. Monitoring

A clear limitation of our framework is made clear from the discussion in Section 3.5 about the differences between external incentives faced by governments and private firms. It tells us very little about monitoring structures, other than the obvious point that better monitoring would reduce corruption. The emphasis on monitoring in theorizing corruption goes back, of course, to the classic paper by Becker and Stigler (1974). Although the insights from this paper remain fundamental, we see it more as a paper on agency problems generally and not particularly about corruption.

There is also now a literature that emphasizes the institutional aspects of monitoring. Clearly, a choice exists for who monitors (the superior bureaucrats, the community, the voters?) and how intensively (should there be pro-active public disclosures of public accounts, of the performance of individual bureaucrats, etc.?). Even though the Bardhan and Mookherjee (2006) model captures the important and basic idea that communities may have an informational advantage in monitoring (and therefore in controlling) corruption, the theoretical literature on this subject has not advanced very much beyond this point, though there is a lot of interesting empirical material available.

An important theoretical literature emphasizes the endogeneity of the effectiveness of monitoring. Lui (1986) makes the point that corruption may be harder to detect when everyone else is corrupt. Tirole (1996) shows that in a model where experimentation is costly, when enough bureaucrats are corrupt, everyone acts as if all of them were corrupt, which removes the incentive to be honest. There is also the idea that people feel less bad about being corrupt when everyone else is corrupt. To our knowledge, little rigorous empirical research

has been done based on these ideas, though they are obviously important.

# 3.6.2. Reintroducing Distributional Concerns: Understanding Extortion

Another limitation of our framework is that it assumes that the government maximizes total social welfare. However, ignoring the distribution of welfare between the beneficiaries and the bureaucrats is clearly wrong in many instances. One obvious example is tax collection. Tax collection is all about who pays. In such cases, the government might prefer an inefficient outcome, because it achieves the distributional outcome better and may therefore create a more complex set of trade-offs than are otherwise permitted.

Similarly, the fact that the outside option in our model allows people to withdraw from obtaining a slot is also potentially problematic, especially because this outside option does not vary by type. Consider a tax collection example. Suppose you are trying to get a tax-exempt certificate, because you have no money. An undeserving taxpayer (a type L), who actually can afford to pay the taxes, does have the option to walk away: if she does not have the certificate, she can always pay the taxes and be done with it. In contrast, the deserving taxpayer (type H) cannot pay the taxes. As a result, if he withdraws from trying to get the certificate, he risks prison. His outside option is worse than that of the type L.

More generally, our assumption about outside options limits the possibility of extortion. However, it has long been recognized that one reason many government functions cannot be privatized is because of the potential for extortion. We need a framework that helps explore these issues.

# 3.6.3. Screening on Multiple Dimensions

In our framework, the assumption that there is only one dimension of asymmetric information is very restrictive. The bureaucrat may want to know about both the beneficiary's type (because misallocation is punished) and his ability to pay (because the bureaucrat wants to make the most money), and the two traits may not be perfectly correlated. A simple example of what can happen in such situations is worked out in Banerjee (1997), but the general multidimensional screening case is not well understood.

### 3.6.4. Modeling Corruption

Our framework also embodies one specific view of why there is corruption in equilibrium. Corruption occurs because the cost of violating rules varies across bureaucrats. However, as discussed at some length in Tirole (1986), there are other reasons. For example, the government may recognize that in some states of the world, the bureaucrat and his clients are in position to cut a profitable private deal that the government would like to prevent but lacks the information to do so.

Why not then simply recognize that this deal will happen and make it legal? One possible answer is that there are many other states of the world where the same deal would be available, but in these other states of the world, the government is in a position to detect such behavior, prosecute the bureaucrat, and thereby prevent the transactions. However, if the

courts cannot distinguish between those states of the world where such private transactions are proscribed and other states of the world where they are not, the bureaucrat could always claim that the transaction was allowed and get away with it. By banning all transactions between the bureaucrat and his client, the government is creating the possibility that the rules will be violated from time to time, but it gains in terms of being able to prosecute the bureaucrat if he goes too far.

### 4. Measuring Corruption

Measuring corruption is the primary challenge in the empirical literature. Without robust measures, the theories cannot be tested, the magnitudes of corruption cannot be quantified, anticorruption policies cannot be assessed, and so forth. However, measuring corruption is challenging, and even today, relatively few studies are able to credibly describe the extent of the problem. As Bardhan (1997: 1320) notes in his review of corruption, "our approach in this paper is primarily analytical and speculative, given the inherent difficulties of collecting (and hence nonexistence of) good empirical data on the subject of corruption."

The measurement challenges are driven by several problems. First, the very fact that corruption is illegal makes people reluctant to talk about it for fear of getting into trouble and, possibly, for shame. Second, the existing literature—because of the theory it draws on and how it defines corruption—takes a transactional view of corruption. Measurement means finding out who bribed whom and by how much, which is inherently harder to quantify. Third, the traditional narrow focus on monetary transactions also makes it more difficult. When a government official benefits by stealing "time"—she decides not to show up for work—random spot checks can be very revealing (e.g., see Chaudhuri et al. 2006). Finally, measurement systems will evoke responses that make the measurement system less reliable. If the government has a monitoring system in place, people adjust to it and find ways around it. As a result, these measurement systems will underestimate corruption.

Despite these difficulties, many early attempts at measuring corruption relied on rich qualitative data and were occasionally backed up by numbers. These studies gave the first real evidence about the channels through which corruption occurred and possible methods to eliminate it. Wade (1982) in particular provides a detailed description of how irrigation engineers reap revenue from the distribution of water and contracts in a village in South India. The most fascinating aspect of this study was the documentation of a fairly formal system in which the engineers redistributed revenue to superior officers and politicians. To obtain transfers to lucrative posts, the junior officers paid bribes based on expectations about the amount of bribe money that can be collected from the post. Thus, the value of the bribe payment in the transfer process was higher for jobs that had greater potential for bribe extraction. In essence, the ability to take bribes in a job induces bureaucrats to bribe others to get it. This highly detailed study gives a glimpse into the pervasiveness of corruption in this area and the mechanics of how it operates. It also illustrates how corruption is interconnected throughout the entire organization and raises the possibility that rather than trying to remove one aspect of corruption, it may be necessary to invoke coordinated policies to stamp it out throughout the system. However, like all case studies, the study raises questions of generalizability. Is there as much corruption in other contexts? Under what set of circumstances do these systems come into being?

Other early studies focused on anticorruption policies. For example, Klitgaard (1988) provides several case studies of successful elimination of corruption, such as in the Hong Kong Police Force, Singapore Excise Department, and the Bureau of Internal Revenue of the Philippines. In all these cases, the levers used are intuitive from the perspective of agency theory—more intense or better monitoring, replacing individual actors, and so forth. They also all seem to involve a person at the top of each institution who was eager to implement these changes. On the one hand, these cases represent a vindication of an agency theory of corruption. On the other hand, they raise the more fundamental question: if these levers for eliminating corruption are in the choice sets of governments, why are they not implemented? Although they spark hope that corruption can be fought, these examples leave lingering questions about why conditions were ripe for these interventions but not for those elsewhere. Is what we observe due to particular institutional factors in these settings or to more generalizable features of how governments function? What particular combinations of institutions, policies, or conditions would lead to similar steps being taken elsewhere? Should we expect the same consequences of similar anticorruption policies in different settings?

To address these inherent problems of case studies, the next attempts to measure corruption tried to provide consistent measures of corruption across countries. However, given the difficulty of inducing people to talk about corruption, these measures focus on collecting perceptions of corruption rather than on the actual bribes paid or the actual theft of resources. This perception-based approach has been carried out at quite a large scale, generating interesting cross-country and cross-time datasets. The Economist Intelligence Unit created one of the first such datasets.<sup>20</sup> The data collection effort consisted of factor assessment reports that were filled in by the Unit's network of correspondents and analysts. The reports were then aggregated into risk factors for about 70 countries. The factor assessment reports included, for example, a question where the respondents rated "the degree to which business transactions (in that country) involve corruption or questionable payments" on a scale of 1-10, where a high value implies good institutions (Mauro 1995: 684). Other cross-country measures on subjective perceptions of corruption followed, including the Control of Corruption measures in the World Bank Governance Indicators (a description of the measures can be found in Kaufmann et al. 2004), and measures by Transparency International (2008).<sup>21</sup> Each of these indicators uses a different methodology with its own advantages and disadvantages, which we do not discuss here due to space constraints.<sup>22</sup> The real advantage of such data is their breadth, which allows one to run large correlational studies. Mauro (1995) is an often-cited example of this kind of study. He uses the Economist Intelligence Unit measures in a cross-country growth regression equation to study the relationships among economic growth, corruption, and red tape.

While these perception-based measures of corruption provided evidence on which countries tend to report more or less corruption, many have pointed out their limitations. First, as Rose-Ackerman (1999) noted, it is unclear what the corruption indices actually mean and what a particular rank implies about the type and level of corruption in a country. For

example, in the Transparency International Corruption Perceptions Index for 2008, Brazil, Burkina Faso, Morocco, Saudi Arabia, and Thailand all have the same index value. However, the value does not tell us what the form of corruption in these countries entails, nor does it indicate whether the types of corruption observed in these very different countries have different efficiency implications. For example, in the theoretical framework developed in this chapter, bribe taking can actually promote efficiency, if the problem is that the government is committed, for political or ideological reasons, to set the price cap below what it should be. Moreover, corruption often emerges as a result of government interventions designed to deal with some other distortion (see Section 3). These countries may have very different problems —why would the gap between l and  $y_L$  or between h and  $y_H$  be the same in Saudi Arabia and Burkina Faso, given their very different levels of per capita wealth? Or corruption may be a result of the government's attempt to fight some other form of misbehavior by its bureaucrats -for example, in Case I (Section 3.3.1), absent a price cap, the bureaucrat might choose the monopoly outcome, and many slots may be wasted. A price cap might move the outcome to more visible malfeasance by the bureaucrats (red tape and bribe taking) but less misallocation and less inefficiency overall. Greater corruption in one country could simply be a reflection of a greater willingness to fight corruption in that country. Because they do not supply information about the sources of corruption, these corruption indices actually tell us little about what types of governance interventions would help deal with the problems or even whether we should reward or praise governments that have less corruption by these measures.

Second, perceptions may indicate little about the actual reality of situations, because they are influenced by the way we see everything else. For example, perhaps when the economy is good, we perceive less corruption, because we are more satisfied with the government. Olken (2009), for example, compares the perception of corruption in a roads project with actual missing expenditures. He finds that although there is real information in perceptions, reported corruption is not particularly responsive to actual corruption. For example, "increasing the missing expenditures measure by 10 percent is associated with just a 0.8 percent increase in the probability a villager believes that there is any corruption in the project" (Olken 2009: 951). He also finds that the bias in perceptions is correlated with demographic characteristics, implying that perceptions of a nonrandom sample of the population may not adequately reflect real corruption levels. This bias is particularly problematic, as many perception measures are not necessarily based on random samples. For example, the measures from the Economist Intelligence Unit are based on the perceptions of foreign analysts, who may have different perceptions of corruption than the average citizen of the country. Finally, and perhaps probably most importantly for our purposes, these data are most useful for cross-country or cross-geography analysis. They are less useful for testing microtheories of corruption.

New methods for measuring corruption have been developed that solve the small-sample problem and move to more concrete measures of corruption. The first such method focuses on refining survey and data collection techniques to improve the ability to assemble data on self-reported bribes and service delivery quality. For example, Svensson (2003) analyzes a dataset that provides information on bribes paid by firms in Uganda. To encourage truth telling in the survey, it was conducted by a trusted employers' association; it also asked carefully worded,

hypothetical questions to measure corruption.<sup>23</sup> Hunt (2007) uses the International Crime Victims Surveys and Peruvian Household surveys, both of which contain information on bribes to public officials if the individual has been the victim of a crime.<sup>24</sup> Other studies collect prices paid for services that should be free. For example, Banerjee et al. (2004) collects data on fees paid at government health centers in India (that should mostly be free), Atanassova et al. (2008) collect data on prices paid and quantities received from the public distribution system in India and compare them to the official prices for these commodities. The main benefit of these methods is a move to measures that have actual meanings. For example, using the measure in Banerjee et al. (2004), we can estimate the bribe amounts paid at the health centers and use this information to understand how the bribes affect the allocation of health services. We can also use it as an outcome measure to study the effectiveness of anticorruption policies in government health centers. However, these types of measures are limited if individuals are underreporting bribes, and particularly if this underreporting is biased by corruption levels. Moreover, most of the time, these measures are often limited to petty corruption, because it is difficult to ask individuals about the larger bribes that they may have paid. Indeed, in many of these cases, the reports are assumed to be reliable precisely because the agents do not know how much they should have paid, and therefore do not see themselves as paying bribes. It is also clear that people might be more willing to reveal bribes that they paid in settings where the good they receive is abundant (so that they are not displacing anyone else by paying the bribe).

The second method is the use of physical audits of governmental processes. For example, Chaudhury et al. (2006) conducted a multicountry study of teacher and health worker absence, where they performed spot checks to determine whether bureaucrats were showing up for work.<sup>25</sup> Similarly, Bertrand et al. (2007) followed individuals through the process of obtaining a driver's license in India and recorded all extra-legal payments made and the rules that were broken in exchange for these payments. Barron and Olken (2007) designed a study in which surveyors accompanied truck drivers on 304 trips along their regular routes in two Indonesian provinces. The surveyors observed the illegal payments the truck drivers made to the traffic police, military officers, and attendants at weighing stations.

One of the key challenges to the audit studies is whether the observed outcomes actually reflect corruption rather than some less intentional form of bureaucratic ineffectiveness, because often there is no smoking gun (bribe overtly paid, job left entirely unattended, etc.). For example, Bertrand et al. (2007) find that there is a misallocation of licenses—people who cannot drive are able to obtain them. Could this be due to an overworked bureaucrat who does not have time to screen license candidates or due to an incompetent one who cannot distinguish between good and bad drivers? To understand this issue, Bertrand et al. collect detailed quantitative and qualitative data on how the bureaucrats behave during the licensing process. They document extreme behaviors (e.g., simply never administering a driving test), which would be hard to label as "incompetence." Similarly, Duflo et al. (2012) measure teacher absenteeism in rural India using audit methods. Does the fact that teachers often do not come to school imply that they are consciously breaking the rules for private gain? Or are lives of these teachers so difficult that they just cannot make it to school often enough, despite trying as hard as they can? The research design provides information that allows the authors to

answer these questions. Specifically, they evaluate a program that monitors the teachers and provides incentives to them based on their attendance. They find that teachers are very responsive to the incentives. That teachers respond to the incentives so strongly implies that the teachers were previously ignoring the rules and were not incapable of attending.

We refer to the third technique as "cross-checking." The idea behind it is to compare official records of some outcome with an independently collected measure of the same outcome. One example of cross-checking is to compare how much money was released to the bureaucrat with how much the ultimate beneficiaries of the funding report have received. For example, Reinikka and Svensson (2005) compare data from records on central government disbursements and a public expenditure tracking survey to measure dissipation in a school capitation grant in Uganda. They find that the average school received only about 20% of central government spending on the program. Fisman and Wei (2004) compare Hong Kong's reported exports to China at the product level with China's reported imports from Hong Kong to understand the extent of tax evasion. Another way to conduct a cross-check would be to collect records from the bureaucrat documenting how the government resources were spent in achieving a task and then compare them with an objective measure of how much it should have cost to conduct the task. The difference between the two measures is, then, the estimate of how much was stolen. Olken (2007) uses this method. He calculates corruption in the context of road projects by comparing the actual expenditures reported with an independent measure of what it should have cost to build a road of that particular quality. To obtain the independent measure, he sampled each road to determine the materials and labor used, and then used local prices to cost these elements. He finds that, on average, about 24% of expenditures across the project villages were missing.<sup>26</sup>

As with any other method, this one has both strengths and limitations. Its innovation lies in the fact that it creatively allows the measurement of dissipated government resources without asking the actors involved if they have paid or received an actual bribe, reducing the chance of under- or misreporting. Thus, it often allows us to move past petty corruption and perhaps look at larger scale corruption. However, it is difficult to understand whether the dissipated recourses are actually corruption or simply mismeasurement in the indicators or even just a sign of bureaucrat incompetence. For example, in Olken (2007), it remains possible (though unlikely) that road quality is mismeasured or that the bureaucrats are not good at building roads. It is possible (though again unlikely) that the missing resources indicate that the bureaucrats are trying to reallocate funds to better uses. For example, in Reinikka and Svensson (2005), it is possible (although again unlikely) that the resources that should have gone to the school capitation program were actually spent on services that the community deemed more important and did not end up in the pockets of government officials. Would this result have necessarily been bad?

One way to get around these concerns is to look for correlations (motivated by theory) between the extent of dissipation and some other variable. For example, to show that the differences in reported shipments is corruption and not just mismeasurement in the shipments, Fisman and Wei (2004: 471) document that the differences are "negatively correlated with tax rates on closely related products, suggesting that evasion takes place partly through misclassification of imports from higher-taxed categories to lower-taxed ones, in addition to

underreporting the value of imports."27

In addition to these methods recently used in the literature, there are several innovative methods being explored in current studies. Although some of the work is not yet published, such methods will surely contribute to the tools available for studying corruption. For example, Banerjee and Pande (2009) attempt to use second-hand data on which politicians have gotten rich since they entered politics to identify those who have profited from corruption.<sup>28</sup> They find that this measure correlates strongly with other, more direct (perceptual), measures of corruption (e.g., the answer to the question "do you think the politician used his office for private gain?"). Cai et al. (2009) use predictions from auction theory to argue that certain types of land auctions in China are used to promote collusion between the auctioneer and the participants, for their mutual benefit.

All these methods pick up the direct correlates of corruption, such as bribes and absence from work, rather than its more indirect ramifications. In some cases, such as teacher absenteeism, the direct consequence may be the most important. However, the point of our framework is to argue that in many situations, the bribe may just be the tip of the iceberg, with the more serious repercussions showing up in terms of misallocation and red tape. The next section discusses an example of empirical research that tries to capture the bureaucrat's entire decision process and its various ramifications.

### 5. Understanding the Structure of Corruption

Most empirical research has been based on measuring the extent of bribery or shirking and on how incentives affect these behaviors. Bertrand et al. (2007) differs from much of the empirical research by focusing on the entire resource allocation problem faced by the bureaucrat and therefore looking beyond bribe taking as the measure of welfare. The basic strategy of the paper is to experimentally vary the underlying types a bureaucrat faces and use the bureaucrat's responses to infer their chosen allocative mechanism.

Specifically, Bertrand et al. (2007) compare three randomly chosen groups of license candidates. The first group was told to obtain a license as usual, the second group was given a large incentive to obtain the license in the minimum legal time allowed (30 days), and a third group was offered free driving lessons. In our model, the second group represents a situation where h and l have both increased by the same amount. The third group represents a situation where some of those who were low types become high types.

The driver's license case corresponds to Case IV (see Section 3.3.3). To reduce the number of possible cases, assume that  $y_H = h < l = y_L$  (which, as always, is interpreted as the case where a substantial fraction of L types are willing and able to pay more than a large fraction of H types are). Moreover, assume N < 1 but L < 0.

We assume that the bureaucrat faces people drawn from this altered distribution of types. However, because he does not know the environment has changed, both he and the government use mechanisms that match the prior type distribution. Of course, consumers can change their behavior as a result of the treatment: subjects who are more desirous of a license can offer higher bribes, for example. In principle, this change may allow the bureaucrat to

learn of the experiment and adjust his overall strategy. In practice, we assume that the samples involved are too small for the bureaucrat to change his behavior. In effect, in interpreting this experiment, we assume that it changes people's types rather than modifying the bureaucrat's anticipated type distribution.

It is easy to check that in Case IV, an equal increase in h and l, without any change in the rules, will have several different effects. L types will now want to apply even if they are assigned to a bureaucrat who is being honest (i.e., a bureaucrat whose cost of breaking the rules is too high compared to the benefit from breaking the rules). Therefore, the fraction of those who apply to an honest bureaucrat and end up getting a license should decrease. However, just because many more L types apply, many more will (just by chance) end up passing, and the average quality of those who obtain a license would decline. However, the gains from being corrupt would also be higher, which will reduce the fraction of bureaucrats who choose to be honest.

The corrupt bureaucrats (i.e., the ones who opt to break the rules), of whom there are now more, will raise their prices. The fraction of L types getting through, conditional on being allocated to a corrupt bureaucrat, should not change, but because there are now more corrupt bureaucrats, the average quality of driving among those who get a license should decline. Moreover, because there are now more corrupt bureaucrats, the average amount of testing should also decrease.

In contrast, converting some of the high types in the population (the second treatment group) to low types should improve the fraction of drivers who obtain a license when they are allocated to an honest bureaucrat, as well as the average quality of licensed drivers. Those who are allocated to a corrupt person should receive more or less the same treatment, with the licenses going to the highest bidders and perhaps some red tape experienced by those who want to pay less (*H* types) to discourage those who are willing to pay more from claiming otherwise.

Empirically, individuals who were offered the incentive were 42 percentage points more likely to obtain it in 32 days or fewer. However, they paid about 50% more to obtain their licenses, and they were more likely to break a rule during the process (e.g., they were 13% more likely to not take a driving test). In the end, these extra payments translated to a greater number of bad drivers on the road: those offered the incentive were 18% more likely to obtain a license despite not knowing how to operate a car. These results are entirely consistent with theoretical predictions discussed above, as long as there are enough bureaucrats around who have a relatively low cost of breaking the rules. In particular, although the decline in the quality of driving among those who have a license would happen both with honest and corrupt bureaucrats, the reduction in testing can only occur in our model if the bureaucrat is corrupt.

It is worth pointing out that one would not observe the same pattern if the bureaucrats did know that the distribution of h and l has shifted. In this case, if h and l go up by the same amount, both types would now want to be tested when they encountered an honest bureaucrat. If they instead deal with a corrupt person, both types just pay and get the license without being tested. The average price would not change, and the fraction being tested

would go up. However, the quality of driving among those who get a license would decline, because the L types who deal with the honest bureaucrat now want to be tested. This clearly does not fit the facts about price and testing.<sup>29</sup>

The results of the driving-lessons treatment are also broadly consistent with the theory. Those in this group are tested more often and are more likely to have obtained a license based on passing the test. This last fact, in particular, suggests that there are some honest bureaucrats. They also pay less for the license, though much more than they should have legally. This is a prediction of our model, but only because we assumed (for convenience) that all H types have a lower willingness to pay than all L types. A more plausible argument is that the H types actually have an incentive to shop around (i.e., go to multiple bureaucrats until they find one who is honest). In fact, Bertrand et al. (2007) did observe shopping around in the data, and it is therefore a plausible explanation for why the increase in the fraction of H types reduces the average amount paid.

Betrand et al. (2007) also provide evidence that there is a lot of red tape (i.e., pointless testing). They show that of those experiment participants, who, at least initially, tried to follow the rules (i.e., get tested, not pay bribes, etc.), there is a higher success rate among those individuals found to be unqualified to drive based on the independent test (74% compared with 62%). In other words, the probability of obtaining a license is less than 1 even for those who can drive, and it is not any higher for them than for those who cannot drive. Thus, passing the test is uncorrelated (at best) with driving ability. The testing serves no direct screening purpose.

Both these features—a probability of winning less than 1 and pointless testing—are consistent with Case IV in the scenario where slots are abundant. However, to induce pointless testing, it is important that  $y_H < h$ ; otherwise, the price might just as well be raised up to h. This divergence between the ability to pay and the willingness to pay seems implausible in this context. The amount of money involved (about \$25) is not large for the poor in Delhi, which is where the experiment was carried out.

A more plausible story might be that the applicants do not fully understand the rules of the game and therefore think that it is easier to use the official channel than it actually is, while the bureaucrat is not in a position to directly explain to them how things really work; therefore she uses the fruitless testing to signal to the applicants that they need to readjust their expectations. This story would be consistent with the fact that no one directly pays a bribe to the bureaucrat. Those who want to use bribery go to an agent who facilitates the transaction. When someone directly approaches a corrupt bureaucrat through the official route, the bureaucrat does not ask for a bribe and instead goes through the motions of what she is supposed to do, while presumably trying to make sure that the applicant subsequently deals through an agent.

These type of empirical results are an intriguing complement to the theoretical framework we have laid out. They focus attention on the allocative outcomes and not just on the bribes. They focus on the details of testing and not only on the transfers made. In short, they illustrate the broader view on corruption that we advocate in this chapter.

### 6. Combating Corruption

There is a large and growing empirical literature that studies the effect of efforts to fight corruption. For example, Fisman and Miguel (2007) find that an increase in punishments for parking violations in New York City reduced the violations among the set of diplomats most likely to violate the rules. Using experimental techniques, Olken (2007) finds that theft in road projects is greatly reduced by raising the probability of being caught. Banerjee et al. (2008a) and Duflo et al. (2012) find that strengthening incentives reduces absenteeism. Using a natural experiment in Buenos Aires hospitals, Di Tella and Schargrodsky (2003) find effects of both more stringent monitoring and higher wages on procurement prices.

Several more recent papers on this topic have also tried to go a step further and understand whether a reduction in corruption through monitoring and incentives improves the final allocation of services. In the case of the Di Tella and Schargrodsky (2003) study, less bribe taking means better procurement prices, which is the outcome of interest. Olken (2007) looks at the effect of auditing not only on theft but also on the quality of the roads that were built. Duflo et al. (2012) study whether incentives can create distortions stemming from multitasking. In other words, they are concerned that to complete the task as specified by the incentives, the agent reduces his effort along other dimensions. Specifically, they ask whether providing incentives for teachers to attend school will cause the teachers to compensate by teaching less. To answer this question, they measure not only teacher attendance as the final outcome but also the learning levels of the children. They find that the multitasking problem is certainly not large enough to outweigh the benefits of better incentives.

# 6.1. Institutional Structures for Monitoring

Corruption exists because there are not enough monitoring and incentives to eliminate it. What then determines the extent of monitoring and incentives?

One challenge of looking at this issue empirically is essentially methodological. What should we assume about the extent to which these rules are the product of optimization by the government? Governments may make rules to combat malfeasance by government officials, but how well do they understand the consequences of these rules for corruption?

There are two possible approaches to answering these questions. One is what might be called the "political economy approach." This approach is taken in the theory section here (Section 3). We assume some preferences for the government and figure out how the rules and the nature and extent of corruption should vary as a function of the underlying economic environment if the government were optimizing based on those preferences. We could then look for evidence for the comparative static implications of that model and jointly test the model and our assumption about what is being optimized.

The alternative is to assume that the forces of political economy, although important, leave a significant amount undetermined, and as a result, changes in rules can often arise as pure organizational innovations, without changes in the fundamentals. This approach leads naturally to an experimental approach to studying the effects of the rules.

Banerjee et al. (2001) implement a version of the first approach in the context of the

governance of localized sugar cooperatives. They assume that the cooperative maximizes a weighted average of the profits of the various principals of these cooperatives—the different types of member farmers who grow the cane that the cooperative turns into sugar—taking into account the desire of the management of the cooperative to siphon off as much of the profits as possible. Banerjee et al. (2001) then generate a set of comparative statics predictions that map the pricing of cane and the productivity of the cooperative onto the underlying mix of farmers in the cooperative. These implications are then tested and seem to be broadly confirmed.

However, corruption in these cooperatives is essentially private sector corruption, embodied primarily by the underpricing of cane. We have yet to come across a paper that combines this political economy approach with the more complex manifestations of corruption identified in Section 3.

More importantly, in many instances, theories of political economy are simply too incomplete to be useful guides to what rules are actually chosen. The objective of a specific government at a specific point in time is some complex product of its long-term goals and its short-term compulsions. Moreover, the way it chooses rules must take into account the compulsions of all future governments. Although there is an interesting and growing literature on this subject, it is not clear that it is ready to be taken to the data.

It is also not clear how much governments understand about the consequences of the various policy choices they make or about the policy options available to them. A more evolutionary approach to policy change, where changes happen because political actors are trying to solve some local problem but the solutions often have unanticipated and often global consequences, may be more descriptively accurate. Certainly this approach fits better with the kinds of stories that one hears about how change came to China.

An advantage of this second approach is that it permits us to think of policy changes as organizational innovations that are therefore at least initially exogenous in a way that technological innovations are usually thought of as being exogenous. That is, the assumption is that the need to solve problems is a product of various forces of society, but the adoption of a particular solution at a particular point in time is less so.<sup>30</sup> The approach also makes it clear that governments might choose bad rules (rules that go against its own objectives), because it does not understand the consequences of its choices.

Several recent empirical exercises start from this point of view. For example, Besley et al. (2005) find that, in South India, there exists a relationship between holding village meetings (i.e., more community participation in the process) and better allocations of Below Poverty Line cards, which provide privileged access to subsidies and government services. Bjorkman and Svensson (2009) study decentralization in an experimental context. Rather than imposing all centralized rules on health centers, community meetings are held to decide the most important rules that health centers should follow and the mechanisms for the community to monitor the health centers. They find huge impacts: infant mortality rates were cut by one-third. However, Banerjee et al. (2008b) evaluate a similar decentralization program in India and find that it performs no better than the civil service—based system of monitoring teachers.

It is difficult to make anything of these vastly different empirical findings, given that we do not have a particularly good theory of how decentralization affects corruption and the

distortions associated with corruption.<sup>31</sup> How does decentralization change the kinds of rules that are optimal and the way in which they are violated? How does the exact nature of decentralization factor into all this?

As it is, the presumption behind the empirical literature is that decentralization is a shift of control rights into the hands of those who have more local information. The basic notion is that the community now has more information and therefore can limit the extent of malfeasance by the bureaucrat. We do see some evidence that the easy availability of information matters. In the driver's license experiment, Bertrand et al. (2007) report that there are two obstacles that bribes cannot get around: one is the requirement of showing some proof of address and the other is the requirement of waiting at least 30 days after making the initial application for a learner's permit. Neither of these seems as important as being able to drive, especially in India, where the driver's license is not always accepted as an identification. However, violations of these rules are easy to observe, whereas the inability to drive properly is something that requires another test to verify. Therefore, these are the rules that are enforced.

However, the answer to the question of what rules are violated in what way must also depend on who exercises which type of control rights and what information reaches whom, which all turns on the exact model of decentralization adopted. More generally, theoretical work mapping the effects of alternative organizational forms on the choice of rules and corruption outcomes must be a high priority if this literature is to make progress.

#### 7. Conclusion

Where should the literature go next? We have already discussed a number of the gaps in the literature. In Section 6, we discussed the need to more tightly model learning about the system. Here, we discuss other important gaps.

## 7.1. Corruption and Competition

Thinking about organizational forms naturally leads to the role of competition in reducing corruption, as emphasized by Rose-Ackerman (1978). The way we modeled corruption takes as given the idea that the assignment of the applicants to the bureaucrats is random. This effectively places the applicants and the bureaucrat in a bilateral monopoly setting. However, the nature of competition among bureaucrats ought to be a policy choice governed by the nature of the underlying incentive problems. This area of study needs further exploration.

In particular, competition is not always a plus. As pointed out by Shleifer and Vishny (1994), competition among corrupt distinct and uncoordinated authorities, each of whom has the power to block the application, might be worse than a single monopolistic rent seeker. Barron and Olken (2007) document this phenomenon using a unique dataset that they collected in Indonesia of the bribes paid by truck drivers at road blocks. Reduction in the number of checkpoints along the road reduces the total amount of bribes collected from them. Credible evidence on the salutary effects of competition has so far been hard to find, though no doubt the right setting to look for them will emerge soon.

### 7.2. Implications of Illegality and Nontransparency

One reason that corrupt bureaucrats find it hard to coordinate with one another is that corruption is illegal. This essential nontransparency has several important implications that deserve further study. First, if the applicants for the slots differ in their ability to make illegal deals for either intrinsic or extrinsic reasons, then the playing field is no longer level, which introduces important distortions. This concern is not merely theoretical. Many countries have laws that forbid their firms to pay bribes in foreign countries, which could potentially act as a constraint on foreign investment in countries with high levels of corruption (see Hines 1995).

Another fallout of this nontransparency that we already noted is the reliance on agents who facilitate bribe taking (see Roseen 1984; Bertrand et al. 2007, 2008). The theory on how the use of agents alters the nature of corruption is yet to be developed. Barron and Olken (2007) provide an interesting insight into this relationship. They observe that in Indonesia, truckers can either pay a bribe at every checkpost or pay a single bribe to an agent at the starting city. However, the contract with the agent tends to be very simple—the amount of the single bribe does not depend on the load carried by the truck—probably because of the same lack of transparency. Thus, only the most overloaded trucks pay the fixed bribe, and the shape of the total bribe paid as a function of the truck's load is concave, whereas theory suggests that the optimal penalty function ought to be convex.

A third issue is that many drivers who try to get a license without paying an agent probably do not know the rules of the game. This happens because corruption is meant to be secret. In other words, understanding the process by which the real rules of the game become (or fail to become) common knowledge between the bureaucrat and the applicants should be an integral part of the study of corruption.

Bertrand et al. (2007) actually gather data about what individuals who are trying to obtain a driver's license know about the licensing process. They find that not much is known, and more surprisingly, many applicants believe that the official process is more onerous than it actually is. They also found in their qualitative work that discovering the actual rules was surprisingly difficult, given that they change periodically.

These observations lead Bertrand et al. (2007) to speculate on whether the bureaucrats deliberately try to make the rules more complicated than they should be to extract more in rents. Atanassova et al. (2008) find that individuals who are supposed to receive subsidized allocations of foodgrains in India are misinformed about their exact entitlements, and the qualitative evidence in this case suggests that the shopkeeper often manufactures "rules" that increase the scope for his corruption, such as that all grain must be bought on one of two days.

Thinking about this issue leads us to an interesting theoretical possibility. Is it possible that the government's attempts to change the rules, perhaps to fight corruption, generate so much confusion among the citizens that corruption actually increases?

### 7.3. Learning among Bureaucrats

The emphasis on learning brings up another important issue. Although much of the work in the field has focused on innovations in fighting corruption, there has been little focus on the innovations in corruption. A change in policy and/or institutions may reduce the prevalence of corruption to start with, but over time, the bureaucrat may learn how to adapt to the new policy or institutions. For example, Camacho and Conover (2011) provide evidence that individuals were better able to game the eligibility rules for social welfare programs in Colombia as rules for eligibility became better known over time. More generally, how much of the knowledge regarding how to conduct corruption is general knowledge, versus knowledge about a specific institution?

### 7.4. Norms of Corruption

The idea that the rules may be important for establishing a simple norm that the courts can easily interpret suggests a further line of inquiry. Perhaps the rules that the government makes for bureaucrats have a signaling role. The bureaucrat or the citizen uses them to infer the society's preferences and therefore to decide what they should and should not do. If the government formally allows its bureaucrats to extort money from its citizens, the citizens might take this as a signal that the moral standards of society are low, and therefore citizens feel comfortable about extorting others. This idea could explain why governments continue to have rules on their books that are violated all the time.

However, a government that has rules on the books but does not manage to enforce them is also signaling something about its view of rules and rule-governed behavior that might spill over into other walks of life. For this reason and others, corruption may have a direct social cost, which is something our model does not take into account.

### 7.5. The Social Psychology of Corruption

To fully understand how corruption (or lack of corruption) becomes the norm, there is a need to try to understand the psychology of when and where people feel more or less comfortable about engaging in corruption. For example, a tendency to try to legitimize corruption is often observed. It could take the form of "excuse making" (i.e., the bureaucrat not directly asking for a bribe but instead discussing the costs of her time in providing a service to a citizen). Or alternatively, the citizen may suggest making a payment in kind, rather than a monetary bribe, to make the bureaucrat feel as if she were simply accepting a gift from a happy citizen rather than engaging in an illegal act.

The concept of legitimization may be a powerful part of our understanding why there is not as much corruption in the world as there could be. For instance, even in the most corrupt countries, empirical antidotes suggest that bureaucrats will often ask for a bribe to break a rule that impedes a given citizen but will not threaten to punish him for no reason. For example, traffic policemen often ask for a bribe if a citizen has committed a violation. However, they will not necessarily ask for a bribe if the person has done nothing wrong, and yet it is not clear that the enforcement in these two cases is very different. Locating the study of corruption in the broader context of how people relate to one another and to the state may be important in

getting a handle on why corruption exists in some settings but not in others.

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- 1. Summarizing a literature as large and multidisciplinary as corruption poses unique challenges. In this chapter, we have erred on the side of being forward looking, trying to paint a picture of where this literature is headed. Though we have aimed to cover all important existing literature, some gaps are an unfortunate necessity to keep this chapter manageable in length: our apologies to authors whose work we could not cover in much detail.
- 2. Quite often, we see the same forms of corruption in the nonprofit sector, where a social good is being provided, and the private and social value may not necessarily coincide. The models presented in this chapter would naturally extend to the nonprofit sector.
  - 3. For a deeper discussion of political corruption, see Pande (2007).
  - 4. Of course, culture is discussed explaining corruption, simply not when defining it.
- 5. We recognize that the actual mechanism used will often be very different from the direct mechanism. We discuss some of the issues this raises in Section 3.6.
  - 6. This formulation is quite specific, and the cost of violating the rules is independent of the extent of violation.
  - 7. We assume that when indifferent, the bureaucrat chooses what the government wants.
- 8. It is also worth making clear that the assumption of welfare maximization, although standard, is quite particular. The government could care, for example, about the distribution of welfare between the bureaucrats and the potential beneficiaries. In this case the government may prefer an inefficient outcome, because it achieves distributional outcomes better and may therefore create a more complex set of trade-offs than are permitted here. We return to this issue in Section 3.6.
- 9. Another example that exploits a different rigidity in labor markets is the following. There is a woman who is not allowed by her family to work, but she is willing to walk 3 miles every day to make sure that her child gets an education. Her ability to pay (assume that the rest of the family does not care about education) is clearly less than her willingness to pay.
- 10. That we have only four cases is an artifact of the assumption that all H types are identical in their willingness and ability to pay and likewise for L types. However, the basic distinction we are trying to make here is between the case where H types are willing and/or able to pay more and the case where they may not be (captured by  $h \le l$  and  $y_H \le y_L$ ). The situation where a large fraction of L types are willing and/or able to pay more than a large fraction of H types is qualitatively very similar to the case where all L types are able/willing to pay more than all H types.
  - 11. As long as  $y_L < l$ , this condition is consistent with the condition  $(h y_L) \frac{N-1}{N_L} + y_L < y_H$  imposed above.
- 12. It is true that in our model we would get the same result with either a rule on testing or a cap on the price, but this reflects our extreme assumption that breaking one rule is the same as breaking them all. An epsilon extra cost of breaking two rules instead of one would make it strictly optimal to have both rules.
- 13. In our model, because the bureaucrat always pays the government for the slots, the government actually knows how many slots he has used and therefore should able to contract on  $\pi_{\chi}$ . However, it is easy to think of an extension of the model to a state of the world where the demand for slots is lower and the government does not observe this state.
  - 14. This only works if y is high enough. Otherwise,  $p_L$  might have to be negative.
  - 15. Once again we assume that the bureaucrat (at least weakly) prefers to break one rule rather than two.
  - 16. For examples, see Laffont and Tirole (1993).
  - 17. We assume that a solution with  $p_H^* \ge 0$  exists, which is true when l h is not too large.
  - 18. A negative correlation would also result if we were prepared to go outside the world of the model and assume that the

government has other unmodeled reasons for setting a price cap that do not have to do with promoting efficiency. For example, the government may be sensitive to distributional or ideological concerns—government bureaucrats should not be seen as becoming too rich, even if that is what efficiency demands. Or there may be some political or symbolic argument for making all public goods free or very cheap. This might lead the government to set the price cap below  $y_L$ . Take the extreme case where the good is supposed to be free (the cap is zero). In this case, the government would actually want the bureaucrat to test those who apply for the slots (because the price mechanism will not do any screening). Here a bureaucrat who is corrupt might actually do some good: all he needs to do is to raise the price for the H types to  $y_H + \varepsilon$  and scrap the red tape, and social welfare would unambiguously go up. In such cases, bribe taking would be an antidote to red tape, and they would move in opposite directions. This is the old idea that corruption greases the wheels and increases efficiency (Huntington 1968), but note that it can only happen when the government is not using its choice of rules to maximize welfare.

- 19. There are exceptions. For example, Tran (2008) gathers a comprehensive set of internal bribery records from a firm in Asia to document the cost of bribe payments over time.
  - 20. These datasets are also called the "Business International Indicators."
- 21. Papers that use perception-based measures of corruption in cross-country regressions include Mauro (1995), Knack and Keefer (1995), LaPorta et al. (1999), Treisman (2000), Adsera et al. (2003), Fisman and Gatti (2002), Fredriksson and Svensson (2003), Rauch and Evans (2000), and Persson et al. (2003).
- 22. Svensson (2005) provides a thorough description of the differences among the most common cross-country indicators of corruption.
- 23. For example, "Many business people have told us that firms are often required to make informal payments to public officials to deal with customs, taxes, licenses, regulations, and services, etc. Can you estimate what a firm in your line of business and similar size and characteristics typically pays each year?" (Svensson 2003: 213).
- 24. Mocan (2008) also uses the International Crime Victims Surveys to determine what characteristics were associated with greater corruption.
- 25. Other such studies include Duflo et al. (2012), who measure teacher absence, and Banerjee et al. (2008a), who measure absenteeism among medical providers.
- 26. Other examples of cross-checking in the developing world include the Hsieh and Moretti (2006) estimate of bribes in Iraq's Food for Oil Program; Olken (2006) and Atanassova et al. (2008) measure theft in food distribution programs using the same method, and Di Tella and Schargrodsky (2003) use it to measure corruption in hospital procurements.
- 27. Duggan and Levitt (2002) provide an interesting example of cross-checking in sumo wrestling. They basically show that a wrestler has a higher probability of winning than expected when the match is key to his rank. To distinguish match throwing from effort, they use theory as a guide: the effect goes away when there is greater media scrutiny, suggesting that it is not effort. Moreover, the next time the same two wrestlers meet, the opponent is more likely to win, suggesting that throwing future matches is a form of the bribe paid for winning a key match. Similarly, Antanassova et al. (2008) cross-check receipt of a BPL card (which in India identifies someone to be poor and allows them access to a set of redistributive programs) against actual income levels. They correlate the error rate with such features as the caste of the recipient and his or her place in certain social networks, and they argue that the correlations are what a simple theory of corruption would predict.
- 28. Di Tella and Weinschelbaum (2008) provide a theoretical framework for thinking about unexplained wealth as an indicator for corruption.
- 29. However, our assumption that bureaucrats are randomly assigned to applicants plays a very important role here. One alternative assumption would be that applicants can either chooose to go through the official system knowing that an honest bureaucrat will be assigned to them with some probability, but otherwise they end up dealing with a corrupt individual who will always fail the applicant (because in the official channel there are no bribes, the corrupt bureaucrats find it at least weakly optimal to fail everyone who comes through the system). Or applicants can choose to go through the unofficial channel, which guarantees that they pay a bribe and obtain the license. In the original equilibrium of this game, it is likely that all H types will try the official channel, while the L types will choose the other way. In this scenario, only H types ever take the test and fail.

In this case, during the experiment, H types will shift toward the corrupt route and therefore end up paying more, testing less, and having an increased probability of receiving a license. However, counterfactually, average licensed driver quality will increase, because the fraction of H types who fail declines.

- 30. Banerjee (2002) discusses many of these methodological issues in greater detail.
- 31. Bardhan and Mookherjee (2006) provide a rare exception.